FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Financial Year 2025-26

Disclosure under Regulation 25(7) read with Regulation 46(2)(i) of SEBI (LODR) Regulations, 2015

1. Regulatory Framework

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), read with Schedule IV of the Companies Act, 2013, HD Fire Protect Limited ("the Company") is required to familiarise its Independent Directors through various programmes covering the nature of the industry, the Company's business model, their roles, rights and responsibilities, and any other relevant information. Regulation 46(2)(i) further requires disclosure on the Company's website of the number of programmes attended, hours spent and other relevant details — both for the year and on a cumulative basis.

2. Objective

The Programme aims to familiarise Independent Directors with the Company's business, operations, and the fire-protection industry, while acquainting them with their roles, rights, and responsibilities under the Companies Act, 2013 and the Listing Regulations. The Programme is structured around the following key modules:

➢ Roles, Rights and Responsibilities — Board dynamics & functions

➢ Strategy, Operations and functions of the Company

This enables Independent Directors to effectively discharge their fiduciary duties, meet Corporate Governance requirements, and contribute meaningfully to Board deliberations.

3. Familiarisation Process

The Company conducts periodic orientation sessions and presentations to familiarise Independent Directors with its strategy, operations, business model, financials, risk management framework, and governance practices through direct interaction with the senior leadership team. Upon induction, each new Independent Director is provided a structured familiarisation programme covering all aspects relevant to their role, rights, and responsibilities under the Companies Act, 2013 and the Listing Regulations.

4. Nature of Familiarisation Programmes Conducted

During FY 2025-26, the Independent Directors were familiarised through structured sessions held as part of Board Meetings. Briefings were provided by the Executive Directors and members of Senior Management on the nature of the fire-protection industry, the Company's business model, strategic priorities, risk management framework, governance practices and other relevant matters, as detailed in the table below.

5. Details of Familiarisation Programmes — FY 2025-26

Topics / Subject Matter of Familiarisation	No. of Hours (During the Year)	Cumulative Hours (Since June 2025)*
Business overview & performance, industry landscape & market dynamics, company strategy & growth priorities, risk management framework, regulatory & compliance updates, governance practices, ESG & CSR initiatives, and capital expenditure & business expansion plans	**2 hours**	**2 hours**

**Independent Directors were appointed with effect from June 19, 2025, consequent to the conversion of the Company from a private company to a public company and the resulting applicability of the relevant provisions relating to appointment of Independent Directors.*

6. Summary Disclosure (As required under Regulation 46(2)(i))

Particulars	During FY 2025-26	Cumulative (Since June 2025)
Familiarisation Programme imparted to Independent Directors	**Conducted throughout the year***	**Conducted throughout the year***
Total Hours spent by Independent Directors in such Programmes	**2 hours**	**2 hours**

**The Familiarisation Programme was imparted throughout the Board Meetings held during FY 2025-26 on various topics as mentioned above; this being the first year of such disclosure pursuant to the applicability of the provisions relating to the appointment of Independent Directors.*