

The health, safety and well-being of our people, and communities is our top priority right now. While we know that HD products and support services are vital to hospitals, power plants, military sites, refineries, pharmaceutical plants, and ports. In addition, IT data centres, airports, chemical factories, and many other industries are using our fire-safety products. While trying to keep our operations running with bare minimum capacity as per the latest Guidelines of the District Collector, Maharashtra State & the Indian Government, we are working to keep our People and Communities Safe.

Safety of our People

- We are following Orders of the District Collector, Maharashtra Government, and the Central Government – lock downs, work from home, capacity, and all other points.
- We have trained our People at Factories in Covid related Safety Measures.
- We have implemented Social Distancing procedures, frequent Sanitisation as well as work from home for all employees (wherever applicable).
- We have got all production people tested (RTPCR or ANTIGEN) for Covid-19, and/or Vaccinated them and ensured they carry the report to work-place.
- We have restricted all visitor visits to our factories.
- We are in touch with health care organizations and updating our response plans as new information is available.
- In the event an employee suspects he or she has been exposed to COVID-19, or testing confirms it, we implement following actions: -
 - Mandatory immediate quarantine & consultation with Doctor/Hospital
 - HR follows up with the employee regarding well-being during the Covid time.
 - Communication with all who may have been exposed.
 - Disinfection of workstations and common areas
 - Closing down the facility for sanitisation (if applicable)

Supporting our Customers

- In this critical situation, many of the orders are likely to face delays. Our Sales Team is available for support and order as well as updates. We have activated our business continuity management plans across the organization.
- Secured use of remote working and ERP.
- Close contact with our Suppliers to manage the Supply Chain.
- Close coordination with Local and National Governmental Agencies.
- Close contact with all of our Customers.

Supporting our Communities

- In this critical situation, we have been trying our best to support our community as much as possible to face such challenging times. We have implemented few programs as below.
- Donation of PPE Kits, Sanitisers, Gloves, Stretchers, etc to Hospitals in the area.
- Donation of Medical Equipment to Hospitals.
- Support to Government Hospitals in Treatment of needy Patients.
- Support Local Schools with IT Labs, and Tuition Fees for needy Families.